

ALABAMA MEDIA, LLC

DOTHAN, AL

(WECB-FM, WBBK-FM, WESP-FM, WJRL-FM and W299BX)

EEO Public File Report

As of December 1, 2022, per the requirements of the Federal Communications Commission (FCC), this and the following pages comprise the Public File Report for Alabama Media, LLC., for the period from December 1, 2021 through November 30, 2022 in the employment location of 285 North Foster St, 8th Floor, Dothan, AL 39303.

In Dothan, AL, Alabama Media, LLC. is the Licensee of WECB-FM, Headland, AL (Facility ID# 10666); WBBK-FM, Blakely, GA (Facility ID# 41207); WESP-FM, Dothan, AL (Facility ID# 6891); WJRL-FM, Slocumb, AL (Facility ID# 60591); and W299BX, Dothan, AL (Facility ID#141166).

This report consists of the following schedules:

SCHEDULE A: A listing of positions filled from December 1, 2021 through November 30, 2022 and the recruitment sources utilized for each position, the number of candidates interviewed by recruitment source for each position and the recruitment source of each person hired.

SCHEDULE B: A summary of the recruitment sources of those people interviewed in the Reporting Period and the number of people interviewed by recruitment source.

SCHEDULE C: List of recruitment sources.

SCHEDULE D: A description of the outreach efforts during the Reporting Period.

Alabama Media, LLC. is an equal opportunity employer.

EEO Public File Report-**SCHEDULE A**
For the Following Stations: (**WECB-FM, WBBK-FM, WESP-FM, WJRL-FM, and W299BX**)
December 1, 2022

December 1, 2022

Period: This report covers the period from December 1, 2021 through November 30, 2022.

Vacancy-Specific Recruitment Information:

During the period covered by this report Alabama Media, LLC had four vacancies for full-time positions. The following table presents information on those positions and the recruitment sources used to fill that vacancy. As of this date, no organizations have requested that Stations provide them notification of job vacancies. Attached is a list of the station's recruitment source list.

[illegible]

EEO Public File Report-SCHEDULE B

For the Following Stations: (WECB-FM, WBBK-FM, WESP-FM, WJRL-FM, and W299BX)

December 1, 2022

Period: This report covers the period from December 1, 2021 through November 30, 2022.

The following table summarizes the total number of job interviews during the reporting period and the referral sources for those interviewees:

Interview Source	Number of interviewees referred
14	2
18	2
Total job interviews	4

EEO PUBLIC FILE REPORT – SCHEDULE C

For the following stations: WBBK-FM; WECB-FM; WESP-FM; WJRL-FM and W299BX
List of recruitment sources for 2022

1. Wallace Community College Attn: Lisa Dobbs Route 6, Box 62 Dothan, AL 36303 (334) 556-2208 ldobbs@wallace.edu	2. Auburn University Attn: Jay Skipworth (334) 844-4744 Jbs003@auburn.edu
3. Troy State University Attn: Lauren Cole PO Box 8368 Dothan, AL 36301 (334) 670-3216 lscole@troy.edu http://trojan.troy.edu/careerservices	4. Alabama Career Center 787 Ross Clark Circle Dothan, AL 36303
5. NAACP Dothan Wiregrass Branch #5025 PO Box 683 Dothan, AL 36302 dothannaacp@gmail.com	6. The University of Alabama Attn: Career Center 751 Campus Dr. Tuscaloosa, AL 35404
7. Alabama Broadcasters Association 2180 Parkway Lake Dr. Hoover, AL 35244	8. Alabama State University Attn: Kathryn Williams PO Box 271 Montgomery, AL 36101
9. Family Service Center Attn: Career Center 301 W. LaFayette St., Suite 2B Dothan, AL 36301	10. The Dothan Eagle Attn: Grace Holland PO Box 280 Dothan, AL 36302
11. Alabama A&M University Career Development Center 101 Patton Hall Normal, AL 35762	12. Enterprise Ozark Community College Attn: Career Center 600 Plaza Drive Enterprise, AL 36330
13. Websites	14. Employee Referrals
15. All Access	16. DothanHelpWanted.com
17. On-Air Job Recruitments Ads	18. Walk-ins
19. Internal Promotions	20. Handshake (Troy Univ.)
21. Social Media – Job Forum	

ALABAMA MEDIA, LLC

EEO PUBLIC FILE REPORT

For the following stations: **WECB-FM, WBBK-FM, WESP-FM, WJRL-FM, and W299BX**

SCHEDULE D

Outreach Efforts as of November 30, 2022

The period covered by this report is December 1, 2021 through November 30, 2022. The above stations have been able to establish the following outreach activities during this time period.

Troy University Career Fair

On October 5, 2022, Alabama Media, LLC., along with 100 other employers participated in Troy University's Fall 2022 Career Fair. Stephanie Holder – Account Executive and Nikki Ardis - Traffic Manager, attended the job fair to answer questions about broadcasting, sales, management, traffic and programming.

Management Training

In November, management personnel, Dave Gilligan – General Manager and Nikki Ardis – Office Manager participated in a Sexual Harassment and Discrimination Seminar provided by Gallagher Safety Training Education Platform (STEP). The training educates supervisors in understanding their federal legal obligations to prevent and remedy discrimination and harassment in the workplace.